



## The International Coach Federation

is honored to confer upon

# Violetta Frączek

the designation of

## ***Associate Certified Coach (ACC)<sup>TM</sup>***

The designation is earned by demonstrating knowledge and proficient use of core coaching skills through a comprehensive application and evaluation process designed to ensure high standards for the coaching profession and the clients it serves.

Awarded on this day

2/19/2018



  
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ICF GLOBAL BOARD CHAIR

  
\_\_\_\_\_  
ICF EXECUTIVE DIRECTOR

Valid through: 12/31/2021